

Bayt (phonetic; origins in Hebrew and Arabic) Meaning "House of"

Ujima (oo-GEE-mah; Swahili) Kwanzaa value representing Collective Work & Responsibility. Defined as: To build and maintain our community together and make our brothers' and sisters' problems our problems and to solve them together.



BAYT UJIMA



Building Community Partnerships Through Shared Experience and Dialogue

OUR *Why?*

Building an organization to foster community among people from diverse belief systems and different minority designations is crucial for our society's harmony and progress. By promoting understanding, respect, and collaboration across religious and cultural divides, we can cultivate a society that celebrates diversity, resolves conflicts peacefully, and harnesses collective wisdom to tackle shared challenges. This initiative not only bridges divides but also enriches our collective experience by embracing the richness of perspectives and traditions that make up our world. Ultimately, such efforts pave the way for a more inclusive, empathetic, and resilient society where all individuals can thrive together.

How?

**COHORT LEARNING. ELEVATING PERSONAL NARRATIVE.
SHARED EXPERIENCES. COLLABORATIVE ACTION.**

Bayt Ujima fellowship programs will be situated primarily within the proven methodologies of informal and experiential education. Activities will include (but not limited to): immersive trips, extended workshops, assigned readings/film, outside speakers, service-learning, and unique cultural learning encounters.

All Bayt Ujima program participants will:

- experience an increase in cultural competency and sensitivity
- transform with an elevated emotional intelligence
- develop critical thinking and discernment skills
- be able to identify and challenge personal cultural assumptions, values, and beliefs
- exchange knowledge in a deeply personal setting

Bayt Ujima envisions a future where allyship between groups with diverse cultures and belief systems transcends mere understanding to foster profound solidarity and mutual empowerment. We aspire to create a world where individuals and communities actively engage in transformative dialogue, championing each other's causes and celebrating their unique identities. Through innovative and intensive programs, we aim to cultivate a society where allyship is ingrained in everyday interactions, leading to systemic change. Together, we strive towards a future where unity in diversity is not just a concept, but a lived reality of mutual respect, support, and collective flourishing.

OUR MISSION



Based in core Jewish values, Bayt Ujima is dedicated to strengthening communities by fostering deep understanding, empathy, and cooperation among diverse groups.



OUR VISION

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BAYT UJIMA PROGRAMS



OVERVIEW

Intensive Year-Long Fellowships:

Black/Jewish: Rekindle Fellowship

Muslim/Jewish: Co-Lab Fellowship

Black/Jewish/Muslim Teens: High Five Fellowship (Hamsa)

On-Going Text Learning Groups*:

Muslim/Jewish Men's Text Study: Jacob/Yaqub's Legacy

Muslim/Jewish Women's Text Study: Yocheved/Yūkābid's Circle

Interfaith Comparative Bible Study: Ruth's Roundtable

Four-Month Program:

Cross-Jewish Denomination Exploration: Kol Kahal

Two-Month Program:

Jewish Trans-Partisan Discourse: D'varim

Continuous Agency Activities

- Speakers' Bureau
- Festival Presence
- Dialogue Training for Facilitators
- Media Consultations/Experts
- Political Advisory
- Alumni Engagement
- Partner Organization Programming
- Dialogue Facilitation Consultancy

DETAILED PLAN:



- Ideal group size is 8-12 participants. Multiple groups of same designation can run simultaneously. Groups may have affinity attributes (i.e. age, geographic demographic, special interests)